



L.J. INSTITUTE OF MANAGEMENT STUDIES



HUMAN RESOURCE EXCELLENCE SERIES

(HRX) – 2013-2014

A REPORT

Human Resource Excellence Series:

The main objective of the event was to expose students towards the dynamics of HR field and help them understand and strengthen various concepts of HR through direct interaction with HR experts.

The 3 days program was organized from 26th to 28th September, 2013 at L J Auditorium. Around 250 students participated in this 3 day program through registration.

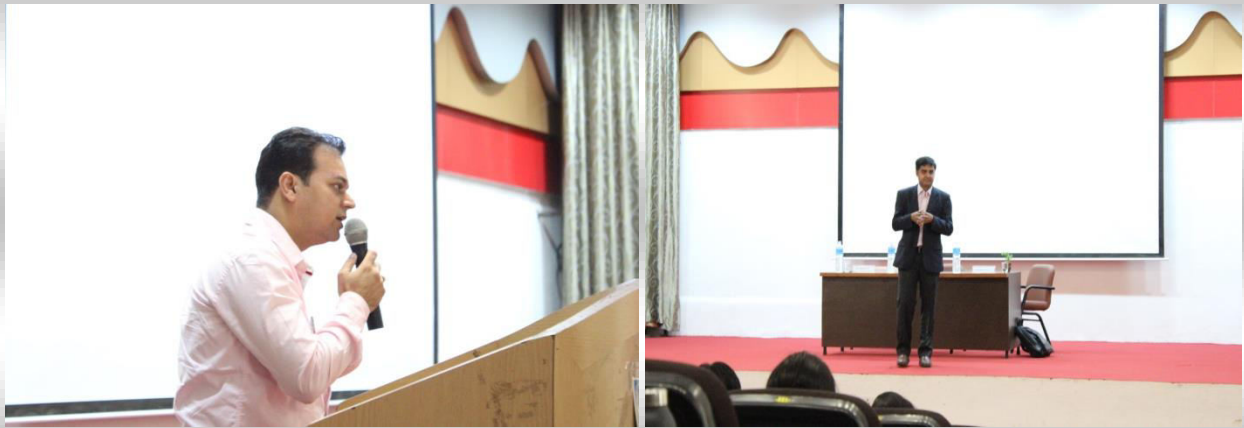
Day 1 – 26th September, 2013



The event was inaugurated by Dr P K Mehta - Director L J MBA , Dr Siddarth Singh Bist - Dean LJ MBA , Mr Aditya Jain – CEO – Addrec Solutions through a lamp lighting ceremony which was followed by a welcome address by Dr Siddarth Singh Bist and a brief address by Dr P K Mehta.

The speaker for Day 1 was Mr Aditya Jain – CEO – Addrec Solutions. He focused on various dynamics of HR that played an important role in his journey of becoming a successful entrepreneur. He helped the students understand the relevance of recruitment as a career and how recruiting a right person can help the organization reap large benefits. He made the session very interesting by sharing his personal experiences . His focus on developing a positive attitude , always being self motivated and a humble and down to earth nature was applauded by the audience.

Day 2 – 27th September, 2013



The first speaker for Day 2 was Mr Ajay Prasad – General Manager – Ahmedabad Central. Mr Prasad shared various HR practices that are being implemented at Ahmedabad Central for the employees. He was of a strong opinion that if organization focuses on employee welfare and employee satisfaction, the productivity and profitability is definitely going to increase. The audience got a holistic view of HR in Indian Context as well as Global Context as Mr Prasad had an international exposure also.

The second speaker for Day 2 was Mr Raghuraman R – Head HR – Arvind Retail. Mr Raghuraman talked about various HR policies being implemented at Arvind Retail. He shared with the students, how HR is different in retail as compared to other industry. He shared his experience of working in different states in India. His high energy & enthusiasm and excellent communication skills mesmerized the audience and made his session an extra ordinary one.

The next slot for Day 2 had 2 speakers from SEWA union – Ms Geeta Koshti & Ms Parwati Makwana – Coordinators – SEWA Union. This session gave a new perspective to the students. Both the speakers talked about labour laws and labour protection rights to workers from unorganized sectors. They shared their experiences of making a woman autonomus, self reliant, individually and collectively both in terms of economic and decision making ability. The session turned out to be an interesting one as the students came to know about a new perspective of HR and Industrial relations

Day 3 – 28th September, 2013



The first speaker of Day 3 was Mr Harish Chaturvedi – Zonal HR Head - HINDUSTAN COCACOLA BEVERAGES PVT LTD. Mr Chaturvedi shared some small stories that helped him reach the place where he is. He talked to the students about HR policies and HR department at Coca Cola. He also threw some light on the making a career in HR as well as other fields at Coca Cola. He also talked to the students on what skills and abilities they should develop in order to work in a system oriented environment.

The second speaker of Day 3 was Mr Nilesh Mehta – Proprietor – Gautam N Mehta Enterprise. Mr Mehta shared his experiences of working with people at all the levels i.e Top, Middle and Bottom. Throughout his session he highlighted qualities required to be a successful HR professional and also the skills that need to be developed and nurtured at a fresher level.

The 3 days HR Excellence series enriched the knowledge of the students and they could get an opportunity to understand the various facets of Human Resources from the Corporate HR Experts and relate the same to the theoretical concepts.

The HR Excellence series was concluded by a certificate distribution ceremony.

Faculty Coordinators

Prof Himani Sheth, Prof Ranjana Dureja, Prof Manisha Jalla Dhar, Prof Sweta Patel, Prof Drupa Trivedi, Dr Archan Mehta