

# **HRX –2016**

## **HR EXCELLENCE SERIES**

LJ MBA always strives to provide its students a perfect combination of theory and practical knowledge. The institute offers three specializations i.e Finance, Marketing and HR. The university has designed a detailed syllabus for all the three specialization aiming to provide utmost clarity on the theoretical concepts. Adding value to the same LJ MBA organizes exclusive series called FINEX, MAX, and HRX for strengthening the practical concepts of the students and help them understand corporate dealings in the same.

**HRX – HR EXCELLENCE SERIES is one of such programs and it is organized every year.**

### **Program details**

**OBJECTIVE:** To expose students towards the dynamics of the HR field. It shall help them understand and strengthen various concepts of HR through direct interaction with HR experts from the industry.

#### **The series focused on classroom interaction**

The interaction was organized on 1<sup>st</sup> & 2<sup>nd</sup> September, 2016

The series was organized only for 2<sup>nd</sup> year HR specialization students. In all 40 students had participated in the program.

Eminent HR experts were invited from different industries like Pharma, FMCG , Hospital, Hotel, Mutual Fund, IT and Government.

A separate slot for alumni interaction was created where in Alumni who had made it large in HR in their respective industries were invited to interact with the students.

The details regarding the same are as below

#### **Day 1 – 1<sup>st</sup> September, 2016**

##### **Speaker 1 – Mr Ashish Dhomse – General Manager - HR at Vadilal Industries .**

He discussed about his HR career path. His major focus was on developing listening skills. For him self updation was a mandatory thing to survive in HR and believed that placing the right person at right time on right job and managing timely salary were one of the most important things in HR. He discussed various skills and competencies required to be a successful HR professional.

##### **Speaker 2 - Mr Dev Vyas – Head – Corporate Training at Sterling Hospitals.**

A very dynamic personality who focused on the practicalities involved in implementing HR practices in the corporate world. According to him, HR people should always be on the ground and know their employees well in order to deal with them. For him, confidence was a very important skill that the HR people should possess.

##### **Speaker 3 – Mr Parminder Dhiman – Head HR – L & T Mutual Fund.**

He talked about self assessment as an important tool to excel in one's career. Focused on issues and challenges while interviewing freshers. Discussed about linkage between HR strategies and business growth.

Some take away points from his session were " Always have a mentor in you rlife ", First address the problem and then take the responsibility to solve it" ,

#### **Speaker 4 – Mr Shirish Gadgil – Director HR – Hyatt Regency**

He discussed about his own experiences of dealing with HR issues and gave some examples on the same. He emphasized the fact that HR person should live the life of the organization and should be very much balanced. HR person should know were they should be strict and were they need to be liberal. According to him an HR professional should be transparent and should have courage to tell the fact on the face without any biasness. For him , HR is at the centre in any organization.

#### **Day 2 – 2<sup>nd</sup> September, 2016**

#### **Speaker 1 – Mr Bhavesh Upadhyay – Vice President – HR at Intas Pharma.**

He focused on details involved in executing and practising various functions of HR, right from recruitment till the exit process. He shared his personal experiences of heading the HR department in various companies and shared how HR is different in different industries.

#### **Alumni Interaction**

#### **Ms Umeromaan Saiyed – Gujarat Maritime Board , Ms Priya Soni – Connection Phase, Ms Nirali Shah – HDFC Bank, Ms Jinali Shah – Web I Technologies**

Alumni Interaction proved to be a very interesting slot. The students could relate very well with the alumni speakers as these speakers were the one who had grown from the same place were the student participants were currently .The alumni speakers shared their journey from being a fresher to becoming a HR professional and what different challenges they faced during this journey.They also shared their various experiences of dealing with employees in their respective industries and how can one relate the theoretical concepts learnt from the text books to the corporate world.

**HR excellence series turned out to be a prolific learning experience for the "HR professionals in making". Its true purpose of enriching and adding to the knowledge of the students was remarkably served.**



***Team HRX***

